



Knowsley Supported Employment E-NEWSLETTER

Empower Job Carving Programme

Sue Temple-Fielding, Knowsley Council's Supported Internship Co-ordinator, is working with three local organisations to pilot the Empower Job Carving programme.

Job carving identifies less skilled tasks from different jobs to create a role for an employee with a learning difficulty and/or disability. This frees up staff time to concentrate on the more skilled aspects of their roles leading to increased productivity and job satisfaction.

All Saints Catholic High School, Eastcroft Park Primary School and First Ark are using the process of job carving to create specific paid roles within their organisations for people with learning difficulties and/or disabilities and the new roles are due to be introduced this year.

Tony McGuinness, Head Teacher at All Saints Catholic High School, said:

"As a school at the centre of the local community, it is important that we provide as many employment and training opportunities for our pupils and the wider community. Job carving enables the school to support people with learning difficulties and or disabilities gain meaningful employment"



Awareness of learning disabilities

Free disability awareness sessions are being delivered to local businesses and organisations across the borough. The sessions give an overview of different learning difficulties and disabilities and highlight different ways to support people with disabilities in the work place.

The sessions also include presentations from past Knowsley Supported Internship Programme participants, including Jake Johnson, who works in the CCTV / Security team at the council. They talk about their job, how the programme has helped them to achieve their goal to gain employment and what this means to them. They also talk about the benefits to employers and how employing a person with a learning disability raises staff morale and gives employees the chance to gain new skills

Jake said:

"I enjoy helping with the disability awareness sessions because it helps future employers to understand more about learning disabilities. Hopefully this will encourage more businesses to employ people with learning difficulties or disabilities."



Supported Employment Forum

Knowsley's Supported Internship Co-ordinator is working in partnership with a number of organisations within Knowsley and the Liverpool City Region that host regular business forums and events. Presentations will be delivered across a range of forums to encourage more businesses to offer supported employment opportunities for people with learning difficulties and / or disabilities and to explore the perceived barriers to employing a person with special educational needs and disabilities.

For further information please contact

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