

# Creating inclusive opportunities

## A Guide for Employers in Supported Employment

Did you know that the employment rate for people with a learning disability in England is only 4.8% and 4.1% in the North West. We need support from local employers to change these statistics – can you help?

There are several ways that employers can offer their support ranging from business talks; taster sessions; work experience opportunities to supported internships and apprenticeships that are inclusive; being an Employer Champion and helping drive forward change through local or Liverpool City Region SEND Employment Forums.

### LCR Supported Employment Forum

Across the Liverpool City Region, all local authorities are working together to develop a city regional strategic approach to increase the employment opportunities of young people with SEND across the region. As part of this approach, they are working together on the Internships Work Programme.

Preparing for  
*Adulthood*



# Internships Work Background/context

Internships Work is a DFE funded collaboration between The National Development Team for Inclusion (NDTi); British Association for Supported Employment (BASE) and DFN Project SEARCH. It is designed to support more young adults aged 16-25 with additional needs to have greater choice and control over their future, opening up opportunities that prepare them for adult life and independent living. The aim is to double the current number of supported internships in England by 2025.

Each Local Authority is responsible for developing; or having access; to a SEND Employment Forum, bringing together local partners to provide strategic support and challenge. An action plan will be established aimed at improving employment outcomes for young adults with SEND in each Local Authority Area.

Local Authorities will work with NDTI, BASE and DFN Project Search to enable each area to have a trained workforce who will be able to work with employers to offer high quality work placements and encourage more employers to become Employer Champions.

If you would like further information, please contact your local LA lead:

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